

What is Abilympics?

- Contraction of words 'Abilities' & 'Olympics', Abilympics are the vocational skill competition for Persons with Disability.
- International Abilympics happen every 4 years, and participating nations screen talents and represent their nations.



1st Abilympics - 1981
Japan



2nd Abilympics - 1985
Columbia



3rd Abilympics - 1991
Hongkong



4th Abilympics - 1995
Australia



5th Abilympics - 2000
Czech Republic



6th Abilympics - 2003
India



7th Abilympics - 2007
Japan



8th Abilympics - 2011
Korea



9th Abilympics - 2016
France



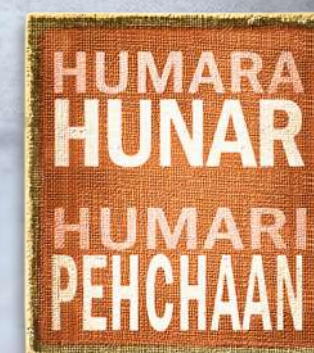
10th Abilympics - 2023
France



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National Abilympic Association
of India | Annual Report 2023-24

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10TH INTERNATIONAL ABILYMPICS, FRANCE 2023

HUMARAHUNARHAMARIPEHCHAAN

TEAM INDIA



1 GOLD, 2 SILVER, 3 BRONZE, 1 MEDAL OF EXCELLENCE

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Message from the Mentor & Guru

Padma Bhushan Dr. Mrityunjay Athreya Ph.D. (Harvard)
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Indians are very familiar with the **Olympics**, for about a century. The 1936 Olympics, in which Dhyhan Chand's hockey team beat the host, Germany, is an iconic moment. We have been hearing about Paralympics in recent years. This year we see the emergence of **Abilympics**, the Olympics of **Divyangs** with different skills. The prime mover in this is the National Abilympic Association of India.

NAAI took an Indian team of competitors to the 10th International Abilympics, in March this year. It was held in Metz, France. The Abilympics event takes place every four years. The next Abylympics in 2027 will be hosted by Finland. India is keen to host the 12th Abilympics, in 2031.

In this year's Abilympics, there were 428 participants from 27 countries. India's 13 competitors won an impressive 7 medals, placing India in the 7th position. We hope that in the Finland Abilympics in 2027, India will rise at least upto the 4th rank, as it has done in this year's Asian Games in China!

The International Abilympics Federation, IAF, has currently 37 Member countries. Its headquarters are in

Japan. In the IAF General Body Meeting, in Metz, coinciding with the Abilympics, Dr. Jitender Aggarwal, Secretary General of NAAI was elected as one of the 8 Members of the Executive Committee.

It is a matter of pride for NAAI that the Indian participants of the 10th Abilympics were felicitated by our Hon'ble President of India, Smt Droupadi Murmu; Chief Election Commissioner of India, Shri Rajiv Kumar; Hon'ble Minister of Social Justice & Empowerment (MSJE) Dr. Virendra Kumar; Hon'ble MoS, MSJE Km. Pratima Bhoumik; Secretary Department of Empowerment of PwDs; MSJE Shri Rajesh Aggarwal; Hon'ble Minister of Sports, Youth Affairs and Information & Broadcasting Shri Anurag Thakur; and Hon'ble MoS, Ministry of Youth Affairs Shri Nisith Pramanik, for their remarkable performance and acting as a source of inspiration to millions of PwDs. This will further motivate our Divyangs to come forward and compete in larger numbers, in more skills. I wish the NAAI continuing success in its valuable Mission.

New Delhi
October 2023

Dr. Mrityunjay Athreya
Mentor, Sarthak-NAAI

Message from the President

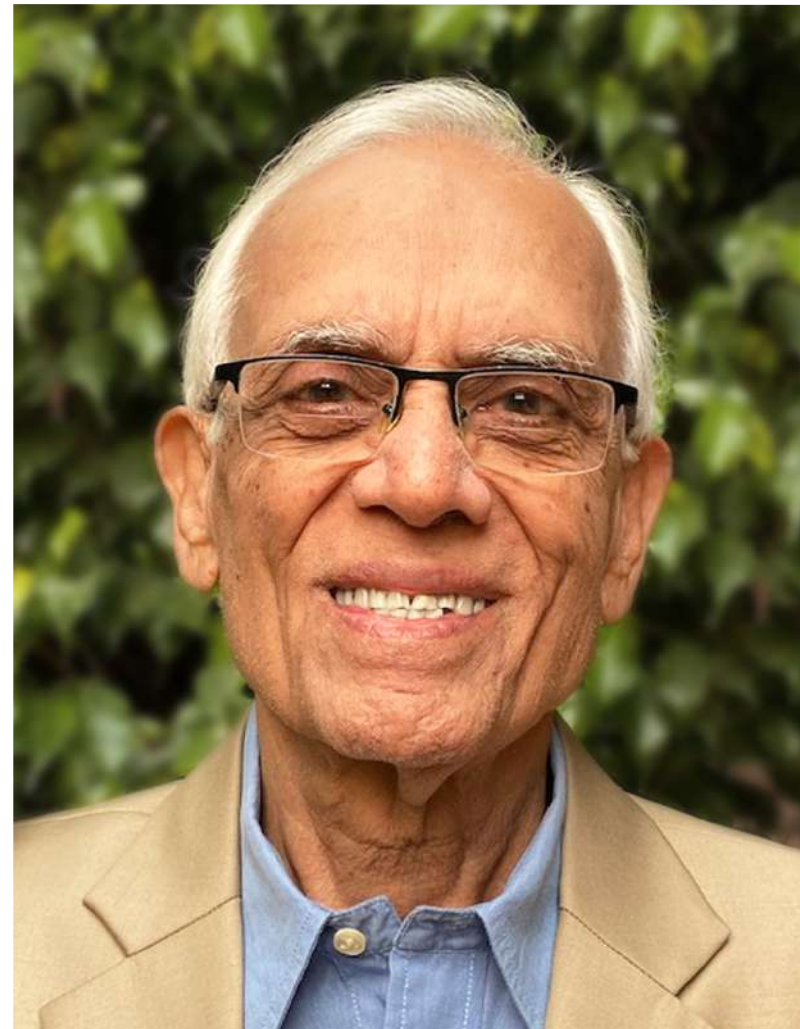
Dear NAAI Supporters,

It is a pleasure, once again, to greet you with the annual report (2022-23) of your association and share a capsule of what NAAI has done during the year ended 31 March '23.

I must share the great news of our team's unprecedented achievements at the 10th International Abilympics held at Metz, France in March. You will be delighted – as indeed I am – to know that the small 13-member 'Team NAAI' performed very creditably and brought laurels to the country by winning 7 medals – one gold, two silver, 3 bronze and one 'medal of excellence' – in very tough competition with formidable large teams from 27 countries – 428 participants in all from as many as 27 countries. This is the highest number of medals ever won by NAAI at a competition outside India. With the big 4 – Korea, France, Chinese Taipei & China – grabbing 100 out of the total 130 medals on offer, it is indeed praiseworthy for our boys & girls to win 7! Our confident team was ably supported by the Secretary General Dr. Jitender Aggarwal, Vice President Lov Varma, Advisory Board Member Siddhartha Rastogi, Dr. Suman Aggarwal, Strategic Leader Sarthak, Rajat Mohan, trainers, experts, officials and observers. For their travel we got generous funding from Tata Power, DEPwD, France Abilympics and Sarovar Hotels. The victorious team was privileged to get audiences with the honorable President of India, Minister MSJE, CEC, MoS MSJE, Secretary DEPwD, Minister of Sports, Youth Affairs and I&B and MoS Youth Affairs, which has given a big boost to their morale. The big success in France was of course the result of intensive training and hard work over a period of two years.

Please join me in congratulating and blessing all team members, especially the medal winners Chetan Pashilkar (Gold in Painting), Priyanka Dabade (Silver for Embroidery) and also a medal of Excellence), Kashif Khan (Silver for Bakery), Shamim Alam (Bronze for Tailoring), Mohit Majety (Bronze for Outdoor Photography) and Avinash KS (Bronze for Jewelry making). God bless you all for putting India on the global high table of Abilympics.

NAAI was also bestowed the unique honor of our Secretary General being elected as one of the 8 Executive Committee members of the International Abilympics Federation (IAF), Japan.



Encouraged by all this, we made an audacious bid to host the 11th international event in India (second after the one in 2003), but finally lost to Finland who would host it in 2027. We have now started working on putting together a bigger and, hopefully, even more competent team for the same.

My thoughts go back to December 2016 when Sarthak first took over the responsibility of managing the NAAI; with no funds at all in the kitty, MSJE having withdrawn its funding support and the frightening nightmare of selecting and preparing a national team through regional and national competitions to participate in the 2020 international event in Moscow (later postponed to 2023 and at Metz). We can all be proud of what 'Team Sarthak' has achieved in the intervening 6 years and I want to thank each and every member for the same. Even the Balance Sheet as on 31 March '23 is reasonably healthy at around 52 lakhs although we desperately need a corpus injection of about Rs 10 crores to bolster our efforts for winning at least 25 medals in 2027.

Shri Krishan Kalra
President, NAAI

From the desk of Secretary General

Dear Readers,

As we embark on a new chapter, I am thrilled to share the exciting plans that the National Abilympic Association of India (NAAI) has in store for the future. Our journey, under the umbrella of Sarthak, has witnessed remarkable achievements, and the upcoming years promise to be even more transformative.

In our pursuit of excellence, we are integrating global resources and cutting-edge technology. The establishment of the Sarthak Global Resource Center will serve as a hub for innovation and collaboration. Leveraging technology, particularly platforms like GyanSarathi - ELMS, will be pivotal in catalyzing NAAI's efforts. This integration aims to enhance skill development, training, and mentorship, ensuring our candidates are equipped for success on the international stage.

The recently concluded International Abilympics in Metz, France, marked a significant milestone. Despite the challenges posed by the global pandemic, our Divyang candidates showcased unparalleled resilience. The upcoming 11th International Abilympics in Helsinki, Finland, presents a fresh opportunity to explore and showcase more talent. NAAI is gearing up for a comprehensive cycle of selections, regionals, and national competitions across 30 skills. This time, we are

proud to include candidates with Intellectual Disability and other Neuro disabilities under a special category, fostering inclusivity.

I extend my heartfelt gratitude to our Knowledge partners, funding partners, and supporters who have played a crucial role in our success. Special thanks to Tata Power Trading Co. Ltd, Powerlinks, Department of Empowerment of Persons with Disabilities (DEPwD), Sarovar Group of Hotels, and Abilympics France for their unwavering financial support. Kudos to our PwD heroes whose exceptional performances have brought accolades to our nation.

As we forge ahead, the NAAI team is committed to sustained growth and excellence. Our dedicated Advisory Board, led by Shri Krishan Kalra and guided by our esteemed Mentor & Guru Dr. M B Athreya, remains the bedrock of our endeavors. We seek their continued guidance as we navigate the exciting path that lies ahead.

May the upcoming year bring forth new opportunities, success, and prosperity for all.

Warm regards,
Dr. Jitender Aggarwal
Secretary General, NAAI

NAAI: Pioneering Excellence in Skilling of Persons with Disabilities

"Abilympics" is a fusion of "Ability" and "Olympics," coined from the idea of the "Olympics of Abilities." It's a dynamic movement for skilling excellence, tailor-made for Persons with Disabilities. Abilympics offers a platform where PwDs can not only showcase their extraordinary talents but also continually enhance their skill-sets through upskilling and exposure to the latest developments in various skill categories. They become inspiring role models for countless others facing similar challenges.

International Abilympics: A Global Showcase

- **Four-Year Global Event:** Similar to the Olympic Games, the International Abilympics are held once every four years, bringing together PwDs from around the world to compete, learn, and celebrate their skills.
- **The IAF Leadership:** The International Abilympics Federation (IAF), headquartered in Japan, is the ultimate governing body for the International Abilympics (IA), providing the organizational backbone for this remarkable global event.

NAAI's Objectives, Vision, and Mission: Fostering Empowerment

- **Supportive Environment:** NAAI is committed to creating a supportive environment for nurturing talent in the field of vocational skills for individuals with disabilities.
- **Economic Independence:** The core mission is to help PwDs achieve economic independence, enabling them to identify as valuable, fully integrated members of society.
- **Key Objectives:** NAAI's objectives encompass developing, initiating, and implementing strategies to promote Abilympics, advocating for and organizing regional, national, and international competitions, and providing exposure and equal opportunities to PwDs in various vocational skills.
- **Boosting Confidence:** Through the various events and activities, NAAI aims to boost the confidence of PwDs, offering them memorable experiences that empower and inspire.

Mission and Vision: Leading the Way



Mission

Create public awareness and nurture the productive talent of persons with disabilities by providing them opportunities to acquire and enhance their vocational skills to achieve economic independence.

Vision

To Empower Persons with Disability, enabling them to live their life with dignity and respect.

NAAI's Role in Empowering PwDs

Empowering Persons with Disabilities (PwDs) is at the heart of NAAI's mission. Through a comprehensive approach, NAAI assesses, trains, and facilitates employment opportunities for PwDs, fostering inclusivity and breaking down barriers.

i. Comprehensive Skill Assessment:

- **Initial Skill Evaluation:** Upon registration with NAAI, candidates undergo a rigorous assessment of their skills, allowing us to understand their proficiency levels.
- **Customized Training Modules:** NAAI collaborates with experts from academic institutions and industry to create tailored 45-day training modules, ensuring candidates receive training that matches their skill levels.
- **Three Skill Levels:** Training is provided at three proficiency levels - basic, intermediate, and advanced, based on the initial assessment results.

ii. Employment Opportunities:

- **Corporate Partnerships:** NAAI actively explores entry-level employment opportunities in collaboration with corporate and industry partners across India, fostering economic contributions from PwD participants.
- **Successful Employment Rates:** NAAI ensures a remarkable 65-70% of interested PwD participants secure employment following regional competitions,

typically in entry-level positions within corporate organizations.

- **Career Growth:** Post-national competitions, selected participants have achieved career progression, earning higher pay scales in their respective organizations.

iii. Sensitization and Awareness:

- **Stakeholder Engagement:** NAAI conducts workshops and conferences during regional and national selections/competitions, engaging government officials, corporate leaders, civil society organizations, media outlets, PwDs and their families, and the general public.
- **Promoting Understanding:** The aim is to raise awareness and foster a deep understanding of the capabilities and challenges faced by Persons with Disabilities, breaking down barriers and biases.

iv. Job Fairs for Direct Recruitment:

- **Corporate Participation:** Each competition includes a job fair component, where HR Heads from corporate entities actively participate to facilitate direct recruitment of PwDs for various job roles.
- **Holistic Approach:** This comprehensive strategy empowers individuals and contributes to creating a more inclusive and thriving society, ultimately enriching the workforce with diverse talents.

Establishment of the National Abilympic Association of India (NAAI)

Inception and Purpose

The National Abilympic Association of India (NAAI) came into being in the year 2001, strategically established under the auspices of the Ministries of Social Justice and Empowerment (MSJE) and Human Resource Development (HRD). The primary objective behind its establishment was to pave the way for the successful organization of the 6th International Abilympics, a significant international event, in the national capital, Delhi, during 2003.

The Grand Inauguration and Global Participation

The culmination of these efforts was a week-long extravaganza that unfolded from November 23rd to November 29th, 2003, held at the illustrious Indira Gandhi Indoor Stadium, New Delhi. The 6th International Abilympics attracted the enthusiastic participation of over 1500 delegates representing more than 33 countries. These delegates, from diverse corners of the world, converged on this prestigious platform to vie for supremacy in 45 different vocational skill events, exemplifying their remarkable talents.

The inauguration of the 6th International Abilympics was graced by the esteemed presence of the then Hon'ble Prime Minister of India, Late Shri Atal Bihari Vajpayee, marking the significance of the event on the national stage. Notably, the occasion was attended by other notable dignitaries, including Shri Murli Manohar Joshi, who was serving as the HRD Minister at the time, and Shri KC Pant, then Vice Chairman of the Planning Commission. The event reached its pinnacle when the then Hon'ble President of India, Late Dr. APJ Abdul Kalam, extended a gracious invitation to the participants and dignitaries from across the globe for a memorable gathering at Rashtrapati Bhawan.

A Journey of International Representation

From its inception, NAAI has consistently represented India on the global stage, participating in successive International Abilympics. These international events have included the 7th edition hosted in Japan (2007), the 8th edition in South Korea (2011), the 9th edition in France (2016), and the recent 10th edition to be held in France in 2023. This journey underscores NAAI's unwavering commitment to championing the talents and skills of Persons with Disabilities on a global platform, contributing significantly to the cause of inclusivity and empowerment.



Collaborations and Synergies with Sarthak Educational Trust

In the realm of Abilympics in India, a significant synergy has been established between the National Abilympic Association of India (NAAI) and Sarthak Educational Trust. This collaboration embodies a shared vision of inclusivity and empowerment for Persons with Disabilities (PwDs).

Sarthak Educational Trust: A Pillar of Inclusion

- A Decade-Long Commitment:** Since its inception in 2008, Sarthak Educational Trust has been unwavering in its dedication to the inclusion and mainstreaming of PwDs. Through an extensive array of initiatives spanning Early Intervention, Inclusive Education, Skill Development, and Employment Generation, Sarthak has become a cornerstone in the PwD empowerment landscape.
- A National Presence:** Sarthak's footprint extends across 20 states, establishing itself as a prominent presence with 25 centers in key cities, including Ahmedabad, Delhi, Gurugram, Mumbai, and many more. This geographical reach plays a pivotal role in facilitating the upskilling and employment of youth with disabilities.
- Passing the Torch: NAAI to Sarthak**
 - A New Beginning:** On December 12, 2016, the National Abilympic Association of India officially entrusted to Sarthak Educational Trust. This transition marked a turning point in the pursuit of inclusivity and empowerment.
 - The Strength of Synergy:** The collaboration between NAAI and Sarthak heralds a more inclusive approach, leveraging Sarthak's extensive Pan-India presence and its robust support network. This network includes

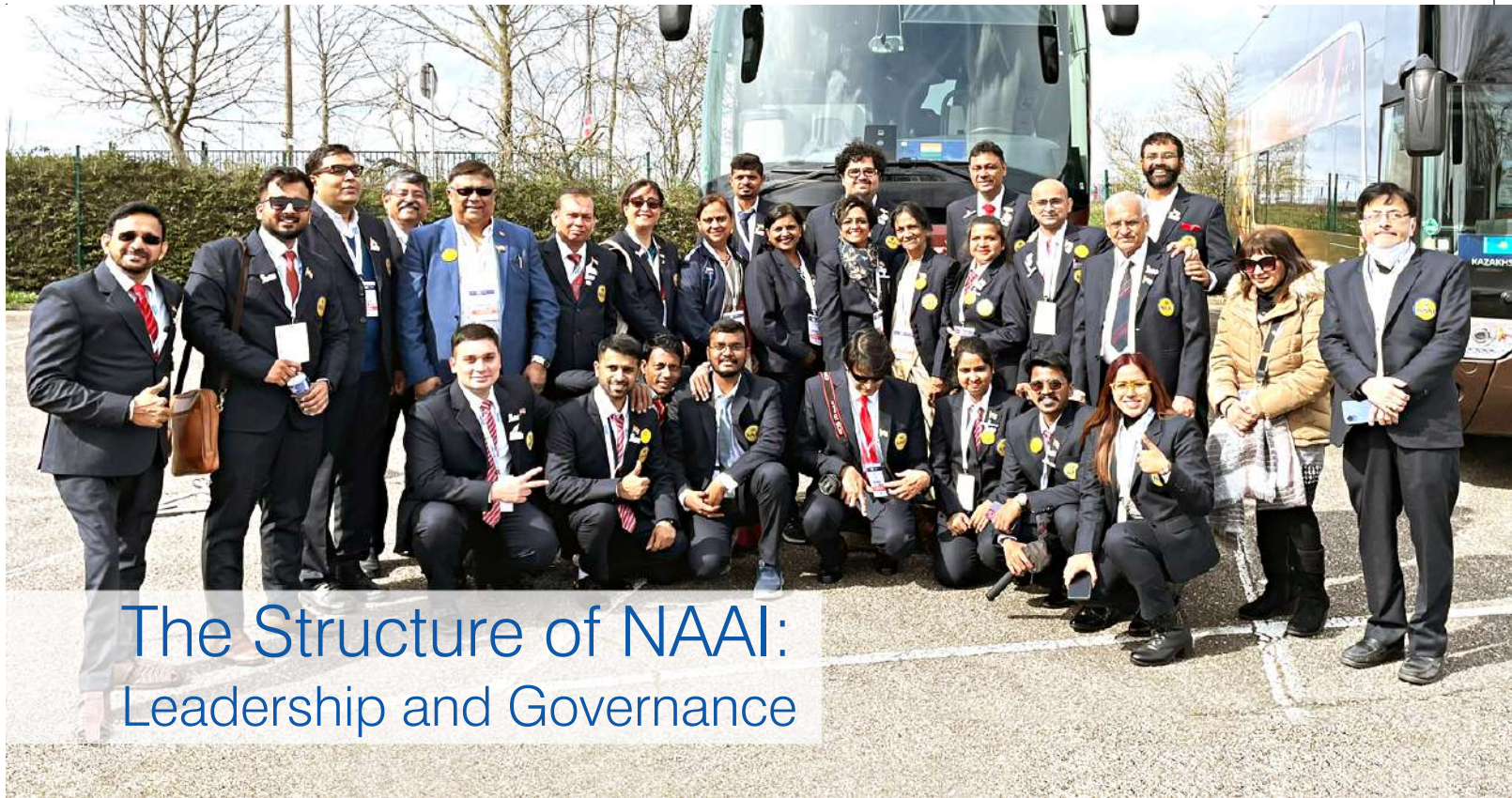
government agencies, corporate entities, civil society organizations, and, of course, PwDs themselves. This combined strength paves the way for more extensive impact.

IDEA: Expanding Horizons

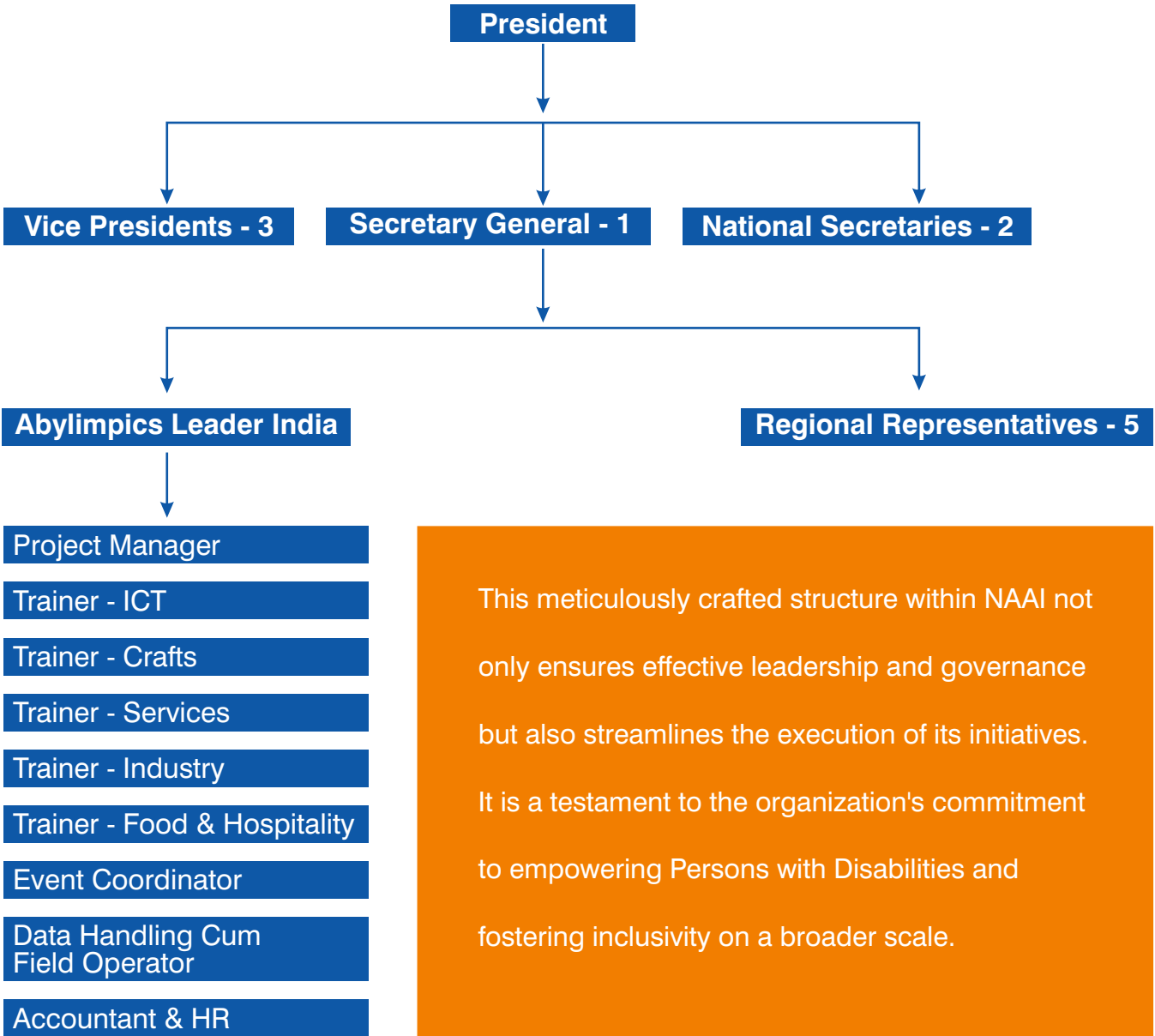
- A Consortium of Change:** With the establishment of the India Disability Empowerment Alliance (IDEA), a coalition of over 600 NGOs focused on disabilities, Sarthak's outreach has reached new horizons. This expansion allows Sarthak to engage with a broader spectrum of talented PwDs, particularly those residing in rural and peri-urban areas, broadening the horizons of inclusivity.

Excellence in Skilling: NAAI and Sarthak's Joint Mission

- Championing Skills:** The heart of the Sarthak-NAAI partnership lies in a shared commitment to 'Excellence in Skilling.' Together, they meticulously organize Skill Competitions and offer comprehensive training across various skill categories, including IT, Crafts, Services, Industry, and Hospitality. These initiatives are woven into different stages of selections and participation for PwDs.
- Beyond Skills:** This collaboration extends beyond skill development. It also aims to provide vital support to selected participants. This support encompasses assisting them in finding suitable job placements by leveraging Sarthak's vast network of over 2000 corporate entities. Additionally, the partnership explores self-employment opportunities, providing PwDs with avenues for career advancement and self-fulfillment.



The Structure of NAAI: Leadership and Governance



Governing Committee Members

At the pinnacle of NAAI's organizational hierarchy stands a distinguished cohort of Governing Committee Members. These eminent individuals, renowned for their acumen and commitment, play a pivotal role in steering the organization's mission and ensuring its continued success. The Governing Committee Members, along with their respective designations, include:

- **Shri Krishan Kalra, President**
- **Dr. Jitender Aggarwal, Secretary General**
- **Dr. Sudhir Gupta, Vice President**
- **Shri Lov Verma, Vice President**
- **Shri Sandeep Bhargava, Vice President**
- **Shri Raj Kapur, National Secretary**
- **Smt. Minetta Paatil, National Secretary**

The NAAI Overall Structure

Beneath the sagacious leadership of the Governing Committee, the overall structure of NAAI is carefully designed to facilitate the efficient operation of the organization. This multifaceted framework encompasses an array of roles and responsibilities, each playing a pivotal part in advancing the organization's objectives.

These roles are:

- **Project Manager:** Overseeing the strategic planning and execution of key projects, the Project Manager ensures that NAAI's initiatives are carried out effectively and align with the organization's overarching goals.
- **Trainer - ICT (Information and Communication Technology):** This position is responsible for imparting vital skills and knowledge in the realm of ICT to empower Persons with Disabilities, enabling them to thrive in the digital age.
- **Trainer - Crafts:** The Trainer specializing in Crafts plays a crucial role in honing the artistic and creative talents of PwDs, providing them with opportunities to excel in various craft-based vocations.
- **Trainer - Services:** This role is dedicated to equipping PwDs with the essential skills required to excel in the services industry, opening doors to a wide array of career opportunities.
- **Trainer - Industry:** The Trainer focused on Industry ensures that PwDs receive training that is tailored to the specific needs of various industrial sectors, enabling them to integrate seamlessly into the workforce.
- **Trainer - Food & Hospitality:** In the dynamic field of food and hospitality, this Trainer imparts the necessary skills to PwDs, allowing them to flourish in culinary and hospitality careers.
- **Event Coordinator:** The Event Coordinator oversees the meticulous planning and execution of various events, which serve as platforms for PwDs to showcase their skills and talents.
- **Data Handling Cum Field Officer:** This role involves the collection, management, and analysis of data, which is crucial in evaluating the impact of NAAI's initiatives and identifying areas for improvement.
- **Accountant & HR:** Responsible for the financial management and human resource functions within the organization, the Accountant & HR professional ensures the smooth functioning of NAAI's administrative processes.



NAAI Partners: A Network for Skill Advancement

At the core of NAAI's operational philosophy lies the principle of forging strategic partnerships with a diverse array of organizations and individuals. These partnerships serve as the linchpin for the effective utilization of resources, the harnessing of expertise, and the collective engagement of beneficiaries. The ultimate objective is the identification and nurturing of the most exceptional talents within the community of Persons with Disabilities (PwDs) across the length and breadth of our nation.

Throughout the year, NAAI engaged with a spectrum of stakeholders who extended their invaluable support in various capacities, significantly enriching the organization's initiatives. These collaborations spanned the following categories:

A. Knowledge Partners

NAAI embarked on a journey of knowledge enrichment by enlisting the support of highly qualified and seasoned experts from academia, industry, and renowned individuals. These experts played a pivotal role in honing the skills of PwD candidates who had been nationally selected to represent India in the 10th International Abilympics skill competitions.

These competitions, held from March 22-26, 2023, in Metz, France, served as the global stage for the showcase of extraordinary talents. NAAI's knowledge partners included:

- **Lady Irwin College:** This institution contributed its expertise in training candidates in the domains of Embroidery and Painting, along with the innovative skill of Waste Reuse.
- **Apparel Training & Design Centre (ATDC):** ATDC extended its support by imparting training in the Tailoring (Men's wear) and Dress Making (Women's wear) skill categories.
- **Sarovar Group of Hotels, St. Regis, Mumbai & Taj Palace, Delhi:** These esteemed entities collaborated with NAAI to provide training in the domains of Restaurant Service and Patisserie & Confectionery.
- **B'Precious and JSS College Mysore:** These partners lent their expertise to the arena of Jewellery Making, enhancing the skills of candidates in this specialized category.
- **Mr. Vijay Jodha - Eminent Film Maker & Photographer:** Renowned for his contributions to the world of film and

photography, Mr. Vijay Jodha played a pivotal role in mentoring candidates in the Photography Outdoor skill category.

- **MakeMyTrip and Stratbeans Solutions:** These entities collaborated in the domain of Web Designing, equipping candidates with the latest knowledge and skills in this dynamic field.
- **SGT University, Gurugram:** SGT University became the guiding force behind the Poster Designing skill category, nurturing candidates' creative abilities in this realm.
- **Delhi Metropolitan Education College (DME - Affiliated with GGS IP University):** DME partnered with NAAI to provide training in the Word Processing skill category, empowering candidates with essential skills for the modern workforce.



B. Funding Partners

To fuel its extensive range of initiatives, NAAI secured essential funding support from a constellation of distinguished partners, who shared the organization's vision and commitment to empowering PwDs. These funding partners included:



These partnerships formed the bedrock of NAAI's financial sustenance, enabling the organization to pursue its noble mission of empowering PwDs and fostering inclusivity.

Showcasing India on the Global Stage

NAAI, representing India, ventured to Metz, France, to participate in the 10th International Abilympics, a global skills competition designed for individuals with disabilities. This five-day extravaganza encompassed a diverse range of activities, including:

- **International Conferences and Workshops:** These gatherings provided a platform for in-depth discussions on matters related to disability.
- **Skill Competitions:** Over two days, candidates from different nations showcased their talents in 45 skill categories.
- **Exhibitions:** Participating countries set up stalls to present their rich heritage and skills.
- **Inaugural and Closing Ceremonies:** These grand events featured captivating performances by singers and dancers, parades by the participating delegations, and the prestigious award distribution.
- **Sightseeing Tours:** Delegations had the opportunity to explore the sights and sounds of Metz, France, thanks to arrangements by Abilympics France.

A total of 27 nations participated in this global event, with South Korea and France fielding the largest delegations. NAAI was represented by a delegation of 29 members, including 13 PwD candidates who competed in 12 different skill categories. The delegation also included NAAI officials, a sign language interpreter, and observers. Additionally, NAAI nominated five experts from India as jury members in five international skills:

- (i) **Painting & Waste Reuse:** Dr. Sushma Goel (Professor, Lady Irwin College)
- (ii) **Tailoring:** Mrs. Gurpreet Kaur (Director Academic Affairs) & Secretary BOG Matters, ATDC
- (iii) **Patisserie & Confectionery:** Chef Narender Singh (Corporate Chef, Sarovar Group of Hotels)
- (iv) **Embroidery:** Dr. Simmi Bhagat (Professor, Lady Irwin College)

(v) **Photography Outdoor:** Mr. Vijay Jodha (Filmmaker & Photographer)

India's Triumph

India's participation in the 10th International Abilympics marked a historic milestone. The country achieved its best-ever medal haul in overseas competitions, a testament to the exceptional skills of its PwD candidates. India secured a remarkable seventh position in the overall medals tally, with a tally of one Gold, two Silver, three Bronze, and one Medal of Excellence.

Medal Winners:

- **Chetan Pashilkar, Mumbai** - Gold Medal (Painting)
- **Priyanka Dabade, Pune** - Silver Medal & Medal of Excellence (Embroidery)
- **Kashif Khan, Mumbai** - Silver Medal (Patisserie & Confectionery)
- **Shamim Alam, Bihar** - Bronze Medal (Tailoring)
- **Mohith Majety, Vijayawada** - Bronze Medal (Photography - Outdoor)
- **Avinash KS, Mysore** - Bronze Medal (Jewellery Making)

A. Training Boot Camps

In preparation for the international stage, NAAI conducted intensive 15-day advanced training boot camps in Delhi from January to March 2023. These camps allowed for one-on-one training from experts hailing from academic institutes and industry. To further motivate and inspire the candidates, expert speakers like Mr. Rajesh Aggarwal, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD), Government of India, graced the camp in March 2023.

The journey to the 10th International Abilympics was a testament to the resilience, determination, and excellence of India's PwD candidates, reflecting their commitment to showcasing India's talents on the global stage.

Expanding Influence: India's Membership in the IAF, Japan

India's Ongoing Relationship with the IAF, Japan

The National Abilympic Association of India (NAAI) has maintained its esteemed membership within the International Abilympics Federation (IAF), Japan, since the year 2001. This collaboration has been instrumental in fostering international participation for Indian Persons with Disabilities (PwDs) across five distinct international Abilympics skill competitions organized by the IAF.

Influence and Participation at a Glance

The table below summarizes India's participation in these international events, reflecting the number of Indian contestants, skills, and the awards garnered over the years.



| Event | Year | Venue | No. of Indian Contestants | No. of Skills Awards | Received by India |
|-------|------|--------------------|---------------------------|----------------------|---|
| 6th | 2003 | New Delhi, India | 115 | 32 | Gold:7, Silver: 8, Bronze: 15 |
| 7th | 2007 | Shizuoka, Japan | 29 | 29 | Silver: 3, Bronze: 1 |
| 8th | 2011 | Seoul, South Korea | 16 | 18 | Bronze: 1, Certificate of Excellence: 3 |
| 9th | 2016 | Bordeaux, France | 19 | 21 | Silver: 1, Bronze: 1, Certificate of Excellence: 1 |
| 10th | 2023 | Metz, France | 13 | 12 | Gold: 1, Silver: 2, Bronze: 3, Certificate of Excellence: 1 |

Dr. Jitender Aggarwal's Exceptional Role

During the 10th International Abilympics held in Metz, France, in March 2023, Dr. Jitender Aggarwal, Secretary General of NAAI, achieved a significant milestone. He was elected as one of the eight Executive Committee Members of the International Abilympics Federation (IAF), Japan, representing India amongst 37 member nations. This prestigious appointment transpired during

the General Body Meeting of IAF, Japan on March 23, 2023. NAAI's membership and active participation in the IAF have been instrumental in showcasing India's talent and capabilities on a global platform, and the organization remains committed to empowering Persons with Disabilities through international collaborations and skill competitions.

Vision for 2027 - Preparing for the 11th International Abilympics: A Grand Ambition

As we reflect on our recent achievements at the 10th International Abilympics, NAAI sets its sights on an even grander ambition - the 11th International Abilympics, scheduled to be held in Helsinki, Finland in 2027. Our vision is to expand our outreach, registration, and talent identification efforts to include a broader spectrum of Persons with Disabilities (PwDs) from every corner of India, across a diverse array of 30 skill categories. Our preparations will be comprehensive and all-encompassing:

Outreach to the Candidates:

We will actively engage with PwDs, reaching out to potential participants and extending our invitation to be part of this extraordinary journey.

Registration of Interested Candidates:

The aspiring candidates will be encouraged to register and express their interest, opening the doors to a world of opportunities.

Pre-Assessments:

Each registered candidate will undergo a pre-assessment process to gauge their initial level of competence, providing valuable insights for tailored training.

Organizing Regional Competitions:

To ensure a fair and inclusive selection process, we will organize eight regional competitions across four zones in two phases, with a total of 15 skills in each phase.

Training Candidates:

Our commitment to nurturing talent will extend to both online and offline training for the selected candidates. These training modules will be designed to bring out the best in each participant, ensuring they meet international standards.

National Competitions:

Following the regional competitions, we will organize two National competitions, again in two phases, with 15 skills in each phase.

Comprehensive Trainings:

Our experts, both online and offline, will provide comprehensive training to participants, ensuring they are well-prepared to excel on the global stage. Four training boot camps, each spanning 15 days, will play a crucial role in this process.

The proposed cycle of selections represents our commitment to empowering PwDs and providing them with a platform to showcase their exceptional skills and talents. As we work towards our vision for the 11th International Abilympics, we are excited to embark on this journey, guided by our commitment to inclusivity, skill development, and excellence. Together, we will prepare for the grand stage in Helsinki, Finland in 2027, where PwDs from India will shine brightly on the international platform.

Charting the Path: Skill Categories, Candidates, and Sponsors

In the run-up to the 11th International Abilympics scheduled for 2027, NAAI has undertaken a meticulous selection of 30 skill categories, spanning the domains of ICT, Crafts, Food, Services, and Industry. These skill

categories have been thoughtfully curated to provide a comprehensive platform for individuals with disabilities to showcase their remarkable talents. The skill categories designated for the 11th International Abilympics encompass:

| ICT/Computers (10) | Crafts (7) | Services (7) | Food/Hospitality (5) | Industry (1) |
|--|--|--|--|--|
| <ul style="list-style-type: none"> • Word Processing • Data Processing (Basic) • Data Processing (Advanced) • Computer Programing • Web Designing • Poster Designing • Photography Studio • Photography Outdoor • Character Designing • Desktop Publishing | <ul style="list-style-type: none"> • Painting • Waste Use • Embroidery • Hand Knitting • Crochet • Basket Making • Floral Arrangement | <ul style="list-style-type: none"> • Tailoring • Dress Making Basic • Jewellery Making • Massage • Hair Dressing & Beauty • Manicurist | <ul style="list-style-type: none"> • Bakery • Cooking • Restaurant Service • Patisserie & Confectionary • Cake Decoration | <ul style="list-style-type: none"> • CAD Architecture |

Planned Activities for 2023-24: Our planned activities for 2023-24 are structured into two distinct phases:



Selection of candidates in the first 15 skills.

- Conduct four Regional competitions in 2023-24.
- Provide 45 days of online training to candidates in preparation for National competitions.
- Facilitate 5-day physical Training Boot Camps before National competitions.
- Host a 2-day National competition event.



Selection of candidates in the remaining 15 skills.

- Execute four Regional competitions in 2025-26.
- Deliver 45 days of online training to candidates to prepare for National competitions.
- Arrange 5-day physical Training Boot Camps before National competitions.
- Organize a 2-day National competition event.

In readiness for the international competition, NAAI is planning to organize intensive 15-day physical boot camps in 2026-27 to ensure that our candidates are exceptionally well-prepared to shine on the global stage.

Outreach Strategy for Engaging PwDs: NAAI will engage in comprehensive outreach to connect with persons with disabilities from across India, encouraging their active participation in regional competitions. Our strategy for engaging individuals with disabilities is outlined as follows:



FY 23-24: Conduct Regional Competitions 1 & 2 (15 Skills) with 200 participants in each.



FY 24-25: Organize Regional Competitions 3 & 4 (15 Skills) with 200 participants in each, alongside training for National Competitions (120 participants) and National Competitions 1 (15 Skills) with 120 participants.



FY 25-26: Arrange Regional Competitions 5 & 6 (15 Skills) with 200 participants in each.



FY 26-27: Host Regional Competitions 7 & 8 (15 Skills) with 200 participants in each, along with training for National Competitions (120 participants) and National Competitions 2 (15 Skills) with 120 participants.

Collaborating with Stakeholders for Success: In our pursuit of excellence, NAAI is actively reaching out to various stakeholders to secure grants and support for organizing these activities. Prominent organizations, including DEPwD, Tata Power, and IndusInd Bank, are among those with whom we are actively collaborating to ensure the success of this remarkable endeavor.

Unleashing Excellence: NAAI's Journey in Preparing Champions for Global Competitions

At NAAI, our commitment to nurturing and showcasing the extraordinary abilities of Persons with Disabilities (PwDs) on the global stage is unwavering. We meticulously follow a comprehensive plan to identify, register, and prepare the finest talent, ensuring they stand out and excel in their respective skills at every step of their journey with NAAI.

Our journey towards excellence unfolds through a well-orchestrated process:

1. Casting a Wide Net - Engaging with PwDs

We cast a wide net to reach out to the remarkable talent across our nation. This involves active collaborations with NGOs, educational institutions, schools, colleges, corporate partners, industries, and individual talents from every corner of our diverse country.

2. From Aspirant to Contender - Registration

Aspiring candidates who are eager to embrace the path to excellence can register with us. We facilitate this through a user-friendly online registration process or, for those preferring a more hands-on approach, through physical registration camps.

3. Paving the Path - Online Pre-screening

Our expert panel and NAAI team conduct a thorough online pre-screening of registered candidates, evaluating their specific skills and readiness to compete at an international level. This step ensures that our contestants are well-prepared and capable of taking on the world.

4. The Quest for Regional Excellence - Regional Competitions

To identify the cream of the crop in each skill category, NAAI organizes Regional Competitions across the four zones of India. These competitions challenge participants with tasks and tests prepared and evaluated by industry experts.

5. Elevating Skills - The Up-skilling Phase

Shortlisted winners from the regional competitions are groomed and prepared for international glory through a multi-faceted approach:

- **Online Training:** Candidates undergo comprehensive 45-day online training modules in various skill categories, meticulously crafted by NAAI in

collaboration with industry experts and academia. These modules span across 45 different skill categories, encompassing areas such as ICT, Crafts, Hospitality, Services, and Industry.

- **Physical Boot Camps:** Before the National competitions, candidates partake in intensive 5-10 day physical boot camps. These camps offer one-on-one mentoring and training sessions with seasoned experts, providing valuable insights and fine-tuning their skills.

6. The National Stage - National Competitions

PwD candidates from all corners of India converge to participate in National competitions, showcasing their skills. Competent experts evaluate their performances against predefined task/test criteria. The top achievers in each skill category advance to the next level.

7. Mastery in the Making - Advanced Training

The chosen candidates from the National competitions undergo comprehensive advanced training, adhering to international standards. This phase encompasses:

- **Online Mentoring:** Candidates receive continuous online mentoring and support from experts specializing in their respective skills.
- **Offline Boot Camps:** A series of four offline training boot camps, each lasting 15 days, are organized to provide intensive one-on-one guidance from experts.
- **Third-Party Assessments:** Industry experts conduct impartial assessments to gauge the competitors' skill levels. These assessments offer transparent feedback and guidance, ensuring that any gaps in candidates' skills are diligently addressed.

8. The Global Arena - International Participation

The candidates who have consistently excelled and demonstrated remarkable growth in their learning journey are poised to represent India on the global stage. They take part in international competitions, where they put their honed skills to the ultimate test, and strive to bring honor to the nation.

Our commitment to nurturing champions and bridging excellence knows no bounds. With your unwavering support, we are poised for another year of remarkable accomplishments. Together, we will continue to redefine the boundaries of human potential and leave an indelible mark on the world.



Mentoring PwDs: Cultivating Resilience and Excellence



At NAAI, our commitment to empowering Persons with Disabilities (PwDs) extends beyond technical training. We recognize the paramount importance of mental and emotional fortitude for participants, particularly when they step onto the international stage. To nurture their confidence and resilience, we conduct motivational and inspirational counseling sessions that feature distinguished speakers from various sectors.

Our holistic approach includes the following key elements:

1. Motivational Sessions for International Participants

In preparation for their international journey, NAAI organized a motivational session on March 12, 2023, at the International Youth Hostel in Chanakyapuri, New Delhi, for the 13 international participants.

Eminent speakers graced the occasion, offering their wisdom and encouragement:

- Dr. Himanshu Talwar, a versatile personality renowned for his humanitarian work, international TedX speaking engagements, prolific authorship, and numerous accolades.
- Shri Siddhartha Rastogi, a distinguished financial expert and a spiritual motivational speaker.
- Shri Rajesh Aggarwal, Secretary of the Department of Empowerment of Persons with Disabilities (DEPWD), Ministry of Social Justice & Empowerment (MSJE), who instilled confidence in the PwD contestants.

2. Online Motivational Sessions

Complementing physical sessions, NAAI also organized online motivational sessions for contestants. Previous international participants shared their experiences and insights.

These sessions offered valuable guidance on the international scenario, language barriers, dietary considerations, practical challenges during competitions, and other vital aspects to prepare participants mentally for the upcoming challenges.

3. Ongoing Support from Advisory Board Members

The unwavering support and encouragement from our esteemed Advisory Board Members were pivotal in sustaining the morale of contestants. This support extended to both online interactions and offline boot camps, particularly during the online training sessions conducted by NAAI amidst the global pandemic.

Our dedicated team of experts not only honed the technical skills of each participant but also played a vital role in enhancing their mental fortitude. We firmly believe that nurturing the whole individual, both technically and emotionally, is the key to cultivating resilience and excellence in our participants.

With your continued support, we are poised to continue guiding PwDs towards a path of triumph and empowerment, no matter the challenges they may face.

Celebrating Excellence: Commendations and Recognition from Distinguished Leaders

On March 30, 2023, the 13-member Indian team that secured a remarkable seven medals in the International Abilympics Competition held in Metz, France, had the privilege of meeting with Her Excellency, the Honorable President of India, Smt. Droupadi Murmu, at Rashtrapati Bhawan.

In her address to the victorious team, she remarked, "When one is born with a disability or impairment, a unique inner strength emerges, akin to a sixth sense, empowering individuals to achieve feats that may seem beyond the reach of ordinary people."

Continuing her appreciation, Her Excellency stated, "Team India's exceptional performance in the International Abilympics will undoubtedly serve as a catalyst for self-belief and self-confidence among Divyangjan, the majority of whom reside in rural Bharat and the remotest corners of our nation."

The accomplishments of these Indian champions did not go unnoticed, as they were also felicitated and lauded by prominent dignitaries, including:

- Chief Election Commissioner of India, Shri Rajiv Kumar.

- Honorable Minister of Social Justice & Empowerment (MSJE), Dr. Virendra Kumar.

- Honorable Minister of State (MoS), MSJE, Smt. Pratima Bhoumik.

- Secretary, Department of Empowerment of Persons with Disabilities (DEPWD), MSJE, Shri Rajesh Aggarwal.

- Honorable Minister of Sports, Youth Affairs, and Information & Broadcasting, Shri Anurag Thakur.

- Honorable Minister of State (MoS), Ministry of Youth Affairs, Shri Nisith Pramanik.

These leaders commended the exceptional achievements of our Indian winners and acknowledged their pivotal role as a source of inspiration for millions of Persons with Disabilities.

Upon their return to their respective hometowns, the awardees were accorded heartfelt receptions by state authorities, local communities, and the employers where these exceptional individuals had demonstrated their skills and dedication.



Medal Winners & Recognitions: Celebrating Excellence

We take immense pride in presenting the awe-inspiring stories of Indian participants who journeyed from different corners of our nation to bring home a remarkable array of international medals. These exceptional individuals made India proud by securing an outstanding performance overseas, elevating India to the

7th position in the overall medals tally during the France International Abilympics Skill competitions in March 2023. In an impressive display of skill and determination, these extraordinary PwD candidates clinched seven medals across six out of the twelve skill categories in which they competed.

NAAI's unwavering dedication to identifying and nurturing talent began in 2018. Rigorous selections by experts hailing from industry, academia, and various distinguished backgrounds culminated in the selection of the top 13 PwD candidates from diverse corners of India, each showcasing prowess in one of the 12 distinct skills. These chosen individuals embarked on their journey to the International Abilympics competitions held from March 22 to 26, 2023.

India's commendable overseas performance was marked by one Gold, two Silver, three Bronze, and one Medal of Excellence. Notably, India was also elected as one of the eight Executive Committee Members of the INTERNATIONAL ABILYMPICS FEDERATION (IAF), a remarkable achievement among 37 Member Nations.



| <div> <div> 10th International Abilympics France 2023 </div> <div> Medals per country </div> </div> | | | |
|---|------|--------|--------|
| Country Name | Gold | Silver | Bronze |
| Korea | 18 | 4 | 9 |
| France | 10 | 11 | 8 |
| Chinese Taipei | 8 | 9 | 3 |
| China | 6 | 7 | 7 |
| Japan | 1 | 4 | 3 |
| Finland | 1 | 4 | 0 |
| India | 1 | 2 | 3 |
| Malaysia | 0 | 1 | 2 |
| Australia | 0 | 1 | 0 |
| Canada | 0 | 0 | 3 |
| Azerbaijan | 0 | 0 | 1 |
| Bangladesh | 0 | 0 | 1 |
| Mongolia | 0 | 0 | 1 |
| Pakistan | 0 | 0 | 1 |
| Ecuador | 0 | 0 | 0 |
| Ghana | 0 | 0 | 0 |
| Italy | 0 | 0 | 0 |
| Kazakhstan | 0 | 0 | 0 |
| Kenya | 0 | 0 | 0 |
| Macau | 0 | 0 | 0 |
| Morocco | 0 | 0 | 0 |
| Nepal | 0 | 0 | 0 |
| Nigeria | 0 | 0 | 0 |
| Rwanda | 0 | 0 | 0 |
| Senegal | 0 | 0 | 0 |
| Sri Lanka | 0 | 0 | 0 |
| Uganda | 0 | 0 | 0 |



Chetan Pashilkar - Gold Medallist (Painting & Waste Reuse)
Hailing from Thane, Maharashtra, Chetan Pashilkar, with 100% speech and hearing impairment, overcame early challenges and went on to complete his Masters' degree in Fine Arts. His penchant for sketching from a young age evolved into a mastery of art. With several state and national awards to his name, Chetan's journey culminated in a Gold Medal at the France International Abilympics, a testament to his inspiring creations.



Priyanka Dabade - Silver Medallist (Embroidery)
Priyanka Dabade, who hails from Sangli District, Maharashtra, navigated her path from speech and hearing impairment to a Diploma in Fashion Designing. Her fascination for drawing and painting from the age of five led her to achieve Gold medals in Embroidery skill categories during the West Zone and National competitions in 2018. Ms. Dabade's Silver medal and a Special Medal of Excellence at the France International Abilympics showcase her dedication and skill.



Kashif Khan - Silver Medallist (Patisserie & Confectionery)
Kashif Khan from Mumbai, with 100% speech and hearing impairment, discovered his passion for cakes and pastries early in life. A wild card entry, his extensive experience in a top-notch Mumbai hotel secured his place to represent India internationally. After rigorous training, Kashif clinched a Silver medal in the Bakery category during the 2023 International Abilympics



Md. Shamim Alam - Bronze Medallist (Tailoring)
Hailing from Gaya, Bihar, Shamim Alam's journey was marked by challenges due to a Polio-affected right leg. Despite limited resources, his interest in tailoring led to a Gold medal in the Regional Abilympics Competitions held in Kolkata. A Silver in Nationals and a Silver in the France Abilympics led to a decent job with the Apparel Training organization ATDC in Patna.



Avinash K. S. - Bronze Medallist (Jewellery Making)
Avinash KS, with speech and hearing disability, pursued his graduation in Jewellery Designing from JSS College, Mysore. His dedication yielded Gold and Silver medals in regional and national Abilympics competitions. At the France International Abilympics, Avinash secured a Bronze medal, marking a historic achievement for India.



Mohit Majety - Bronze Medallist (Photography Outdoor)
Born in Vijaywada, Mohit Majety faced physical challenges with only three fingers out of ten and a problem with his right leg. Undeterred, he pursued a degree in Instrumentation Engineering from IIT Kharagpur. Majety's passion for photography led to Gold medals in the East Zone Regional (Kolkata) and National Abilympics competitions. His disciplined approach resulted in a Bronze medal at the France International Abilympics in March 2023.

These inspiring journeys epitomize the strength, determination, and unyielding spirit of these individuals, who surmounted obstacles to secure international recognition and bring glory to our nation. It is through their exceptional efforts that NAAI's commitment to empowering PwDs finds its most profound expression.

Collaborative Efforts: Partnering with Government Agencies, Corporates, and NGOs

National Abilympic Association of India (NAAI) strategically forges partnerships to capitalize on the strengths and resources of diverse stakeholders, aiming to enhance the inclusivity and impact of its events. These collaborative efforts serve as a gateway to uncover hidden talents among Persons with Disabilities (PwDs) in remote areas, fostering inclusion in mainstream events.

Working synergistically with government agencies, corporations, and NGOs, NAAI harnesses collective resources, knowledge, and expertise to create enduring impacts on the disability community and society. Such collaborations fortify NAAI's advocacy for the disability sector, emphasizing inclusivity and equal opportunities.

I. Collaboration with Government

NAAI collaborates with central and state-level government departments during event organization. This collaboration proves mutually beneficial as government officials attending NAAI events witness the remarkable talents and skills displayed by PwD participants. This exposure sensitizes officials to the abilities of PwDs, influencing policy framing and the implementation of improved facilities at both state and national levels.

Over the years, NAAI has partnered with entities such as the Ministry of Social Justice & Empowerment (MSJE), Ministry of Skill Development & Entrepreneurship (MSDE) through the National Skill Development Corporation (NSDC), State Disability Commissioners, Social Welfare Departments, NCSCs under the Ministry of Labour, and AICTE. These partnerships help with infrastructural support, expanded outreach for Abilympics competitions, and funds for program implementation.

II. Collaborations with Corporate

NAAI engages with corporate on multiple fronts to ensure the inclusion and mainstreaming of PwDs.

a) Knowledge Partnerships: Companies act as knowledge partners, providing expertise in various skills such as web designing, computer programming, character designing, and hospitality. This collaboration facilitates advanced training for NAAI participants, enhancing their skills at different stages.

b) Funding Support: Companies extend funding support under their CSR initiatives, aiding NAAI in organizing and implementing various activities, including regional and national competitions. These funds also contribute to participation in international competitions and the online/offline upskilling of NAAI candidates.

c) Employment Opportunities: Collaborations with companies include exploring employment opportunities for candidates, linking them to diverse job roles and improving their financial sustainability.

III. Collaborations with NGOs

NAAI collaborates with civil society organizations operating in the disability sector across India.

a) State Nodal Agencies:

NAAI identifies leading CSOs in different states, designating them as State Nodal Agencies. These agencies play a crucial role in spreading awareness about the Abilympics Movement, increasing PwD registrations, and providing training in various skills.

b) India Disability Empowerment Alliance (IDEA):

NAAI engages with IDEA NGO group partners under Sarthak Educational Trust, enhancing outreach to interested PwDs, especially from peri-urban and rural areas. The IDEA NGO group, associated with Sarthak, currently boasts 600+ members from across India.

The Power of Support: Strengthening the Disability Sector

The National Abilympic Association of India (NAAI) has consistently demonstrated its commitment to transforming and fortifying the disability sector through impactful initiatives, fostering advocacy, empowerment, and inclusion. These endeavors aim to contribute to the creation of a more equitable and compassionate society.

Key Areas of Focus:

- **Employment Support:** Facilitating skill development, vocational training, and job opportunities for persons with disabilities.
- **Celebrating Achievements:** Acknowledging and highlighting the accomplishments of PwDs, showcasing their abilities and contributions.
- **Community-Based Outreach:** Creating awareness through collaborations with local NGOs, offering counseling support to reduce social isolation.
- **Exposure to Latest Technology Initiatives:** Promoting cutting-edge technologies in skill trades, acting as a stepping stone for enhanced learning and career prospects.

- **Entrepreneurship Opportunities:** Providing avenues for PwDs to become entrepreneurs, fostering economic independence through initiatives like tailoring and small businesses.
- **Recreation and Socializing:** Offering opportunities for PwDs to engage in recreational activities, promoting socialization and overall well-being.
- **International Collaboration:** Actively partnering with international organizations to share knowledge and resources for the global advancement of disability rights and inclusion.
- **Media Representation Campaigns:** Advocating for positive representation of PwD talent in media, challenging stereotypes, and promoting inclusivity.

Through these multifaceted initiatives, NAAI continues to be a driving force in empowering persons with disabilities, fostering a more inclusive society and opening doors to a brighter future.



Shining a Spotlight: NAAI's Journey in the Media



DELHI KOLKATA
millenniumpost
WEDNESDAY, 29 MARCH, 2023



एबिलम्पिक्स में 13 दिव्यांगजना का दल मार्च में फ्रांस जा

नई दिल्ली (एसएनबी)। भारत से 13 दिव्यांगजन 10वें अंतरराष्ट्रीय एबिलम्पिक्स में भाग लेंगे। यह आयोजन 23 से 26 मार्च के बीच मेट्रज, फ्रांस में होगा। उनके अभ्यास सत्र के अंतिम चरण में देश भर में कई वृद्ध कैम्प आयोजित किए गए। आईटी, कला और शिल्प, रेस्तरां सेवा और देश भर से 45 प्रतिस्पर्धियों ने कौशल श्रेणियों के इस आयोजन में। इनमें सूरत, मुंबई, जबलपुर, विजयवाड़ा, चेन्नई, पुणे, मैसूर, गुरुग्राम और चंडीगढ़ से आने वाले राष्ट्रीय स्तर पर चयनित 13 प्रति दिव्यांगजन का चयन किया गया। अब ये मार्च 2023 में मेट्रज, फ्रांस में आयोजित 10वें अंतरराष्ट्रीय एबिलम्पिक्स में भाग लेने के लिए एबिलम्पिक्स फ्रांस एसोसिएशन द्वारा वर्ल्डस्किल्स फ्रांस के साथ सह-कार्यक्रम आयोजित किया जा रहा है। इसमें दुनिया भर से प्रतिभागी हिस्सा लेंगे।

■ दुनियाभर से 1500 प्रतिभागी आयोजन में लेंगे भाग

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India's differently abled youths make their mark with 7 medals at 10th International Abilympics held in France

Interview with the four from India who are taking part in the 10th International Abilympics

4 am | Updated 02:20 am IST

Ikar, Priyanka Dabade, Mohit Bhagyashri Nadimetala speak overcame their challenges to shine at the International Abilympics

'ANTI S. KRISHNAN



and accessibility in | Photo Credit:



Pashilkar with his winning painting

Meet the champs

Team India enjoyed a sweeping victory with seven medals at the recently concluded International Abilympics in Metz, France.

"Through their hard work and skills, the 13 participants have shown that disability is not a barrier to success," Dr Jitender Aggarwal, secretary general, National Abilympic Association said. Mumbai-based Chetan Pashilkar, who won gold for his painting made with reused waste, told this diarist, "With hearing impairment from birth, my childhood was spent in a special school for the physically challenged. I came across painting as a path for self-expression through the encouragement of my teachers. It is an honour to have won a gold medal for India." Chef Kashif Khan, another Mumbai-based who won silver, added, "I feel blessed to have represented my country at the Abilympics, especially after coming in second. Despite my hearing impairment, I got this opportunity because of everyone's true support."



The Impact of Visibility: Raising Awareness for PwDs

NAAI strategically leverages various social media platforms, including Facebook, YouTube, LinkedIn, Instagram, and Twitter, to amplify its presence and engage the PwD community, particularly the youth.

On Social Media

- **Spreading Awareness:** Utilizing platforms to disseminate information about Abilympics skill competitions, providing a significant platform for talented PwDs to showcase their skills and gain recognition on a national scale.

- **Celebrating Achievements:** Showcasing PwDs' accomplishments, talents, and societal contributions, breaking down barriers and fostering inclusivity.

NAAI Website

Accessible through www.abilympicsindia.org, the NAAI website serves as a comprehensive hub for stakeholders, offering real-time updates on the organization's background, upcoming events, reports, and various skills. This ensures transparency and provides stakeholders with the latest information at all times.



Disseminating Information: Publications for a Wider Audience

In our commitment to transparent and inclusive communication, NAAI employs various publications to ensure the widespread distribution of information, both nationally and globally.

Recent NAAI Publications

NAAI Annual Reports:

Accessible on the NAAI website (www.abilympicsindia.org), all previous annual reports are available at: <https://www.abilympicsindia.org/annual-reports/>

International Participation Reports

NAAI has participated in five International Abilympics skill competitions since 2001, held in Delhi (2003),

Japan (2007), South Korea (2011), and France (2023). Reports of these participations are accessible at: <https://www.abilympicsindia.org/international-report/>

NAAI Program Report

The comprehensive report, details the significance of Abilympics, NAAI, and their role in the advocacy and empowerment of Persons with Disabilities (PwDs). It is available at: https://sarthakindia.org/reports_web/Sarthak_NAAI_Report.pdf



The International Abilympics Federation (IAF): A Global Overview

The Abilympics movement, originating in Japan in the 1970s, actively promotes the employment of people with disabilities by covering a broad range of work skill activities. The global oversight of this movement lies with the International Abilympics Federation (IAF), headquartered in Japan.

Historical Background

- In 1972, the Japan Association for Employment of the Disabled, under the Ministry of Labour, organized the Olympics of Abilities to enhance vocational skills for persons with disabilities.
- The inaugural International Abilympics took place in Tokyo in 1981, coinciding with the United Nations International Year of Disabled Persons, marking a significant milestone for the global movement.

Evolution and Impact

- Abilympics, held every four years, challenge traditional perceptions about the skills and abilities of persons with disabilities, leading to increased employment opportunities and vocational stability.
- Japan's experience in organizing Abilympics paved the way for hosting the 1st International Abilympics in Tokyo in 1981 and the 7th IA in 2007 concurrently with the World Skills Competitions, a historic collaboration.

International Abilympics Federation (IAF)

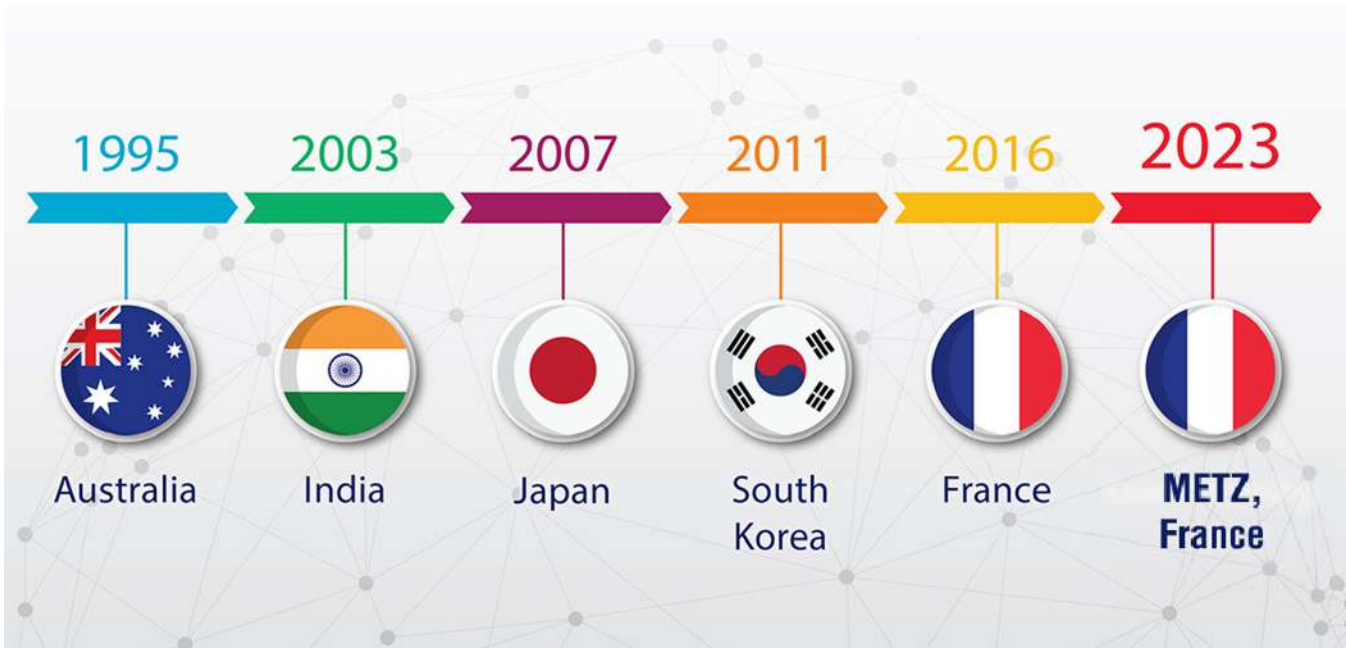
- Established during the 3rd International Abilympics in Hong Kong, IAF operates under the auspices of JEED, Japan.
- Presently, IAF comprises 67 member organizations from 47 countries.

IAF's Organized Events

- IAF has organized International Abilympics in various global locations, including Perth, Australia (1995); Prague, Czech Republic (2000); Delhi, India (2003); Shizuoka, Japan (2007, held concurrently with World Skills); Seoul, Korea (2011); Bordeaux, France (2016); and Metz, France (2023).

IAF Executive Committee

- President: Mr. Wajima Shinobu (Japan Organization for Employment of the Elderly, Persons with Disabilities, and Job Seekers)
- Vice President: Mr. Petteri Ora (Skills Finland)
- Officers from Australia, Azerbaijan, Bangladesh, China, Finland, France, Hong Kong, India, Korea, Lebanon, Malaysia, and Rehabilitation International (RI).



Uniting Nations: The Abilympics Movement across the Globe

The Abilympics movement signifies the strength of global unity, recognizing and celebrating the abilities of people with disabilities, fostering a more inclusive and supportive international community.

Key Objectives:



NAAI's Impact on Lives: Shifting Focus from Disabilities to Abilities

Through the Abilympics Movement, NAAI has become a catalyst for broadening the horizons of Persons with Disabilities (PwDs). The profound sense of representing the country on an international stage has transformed their lives, akin to renowned non-disabled individuals.

Since its inception in 2001, this unique platform has been instrumental in fostering inclusivity for PwDs in Indian society, providing them with unparalleled opportunities across various domains. NAAI has not only facilitated their personal growth but has also elevated national pride through international participation, significantly enhancing their overall quality of life.

The support system provided by Abilympics has immensely benefited PwDs in India:

I. Skill Enhancement: Meeting international standards in skill development.

ii. Sustainable Employment: Generating opportunities at regional, national, and international levels.

iii. Global Talent Showcase: Exhibiting the best talent to the world community through international participation.

iv. Awareness Campaigns: Creating societal awareness about capabilities rather than focusing on disabilities through skill events nationwide.

In recent developments, NAAI extends its reach to other developing member nations, collaborating with IAF, Japan, to enhance capacity for PwDs. The organization is actively working on an accessible E-Learning platform focusing on skills associated with International Abilympics, spanning ICT, Crafts, Hospitality, Services, and Industry, aiming for replication among PwDs globally.



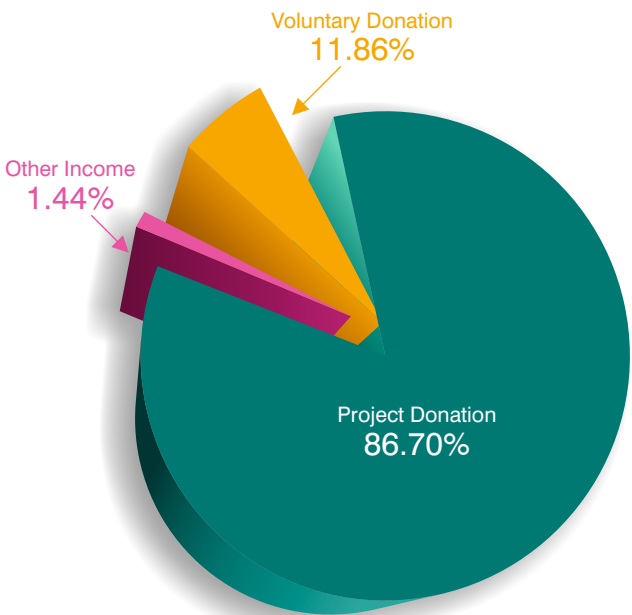
Financials: NAAI 2023 - 24

Sources of Fund

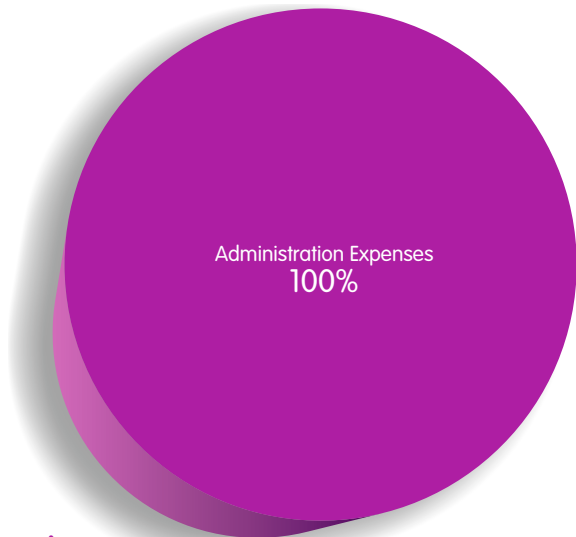
| Particulars | Amount | Percentage |
|--------------------|------------------|-------------|
| Project Donation | 43,57,673 | 86.70% |
| Voluntary Donation | 5,96,306 | 11.86% |
| Other Income | 72,450 | 1.44% |
| Total | 50,26,429 | 100% |

Utilization of Fund

| Particulars | Amount | Percentage |
|-------------------------|------------------|-------------|
| Administration Expenses | 42,77,992 | 100% |
| Total | 42,77,992 | 100% |



Sources of Fund



Utilization of Fund

| NATIONAL ABILYMPIC ASSOCIATION OF INDIA, DELHI INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2023 | | | | | |
|--|-----------------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| Amount in Rs. | | | | | |
| EXPENDITURE | Figures as on 31.03.2023 | Figures as on 31.03.2022 | INCOME | Figures as on 31.03.2023 | Figures as on 31.03.2022 |
| Staff Salary and other Benefits | 292,556 | 549,662 | Project Donation | 4,357,673 | 1,207,650 |
| Audit Fees | 30,000 | 30,916 | Interest Received | 72,450 | 14,288 |
| Legal & Professional Expenses | 2,950 | 49,250 | Voluntary Donation | 596,306 | 200,000 |
| Miscellaneous Expenses | 105,400 | 69,184 | | | |
| Local Conveyance A/c | 4,864 | - | | | |
| Depreciation | 24,844 | 40,546 | | | |
| Communication expenses | 40,059 | 8,282 | | | |
| Printing and stationery | 1,000 | 25,207 | | | |
| National Abilympic Competition & Conference | 541,803 | 56,000 | | | |
| Boot Camp Expenses | 1,173,369 | - | | | |
| 10th International Abilympics - France 2023 | 1,984,447 | - | | | |
| Project Research Report | 76,700 | - | | | |
| Excess of Income over Expenditure | 748,437 | 592,891 | | | |
| | 5,026,429 | 1,421,938 | | 5,026,429 | 1,421,938 |

Notes annexed hereto form an integral part of the accounts.
As per our report of even date annexed.
For M/s GOEL SHARMA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN. 040714N

For NATIONAL ABILYMPIC ASSOCIATION OF INDIA

CA. MAHESH GOEL
(PARTNER)
M.No. 088958
Place: Faridabad
Dated: September 23, 2023

SHRI KRISHAN KALRA
PRESIDENT

DR. SUDHIR GUPTA
VICE PRESIDENT

DR. JITENDER AGGARWAL
SECRETARY GENERAL

NATIONAL ABILYMPIC ASSOCIATION OF INDIA, DELHI
BALANCE SHEET AS ON 31ST MARCH 2023

| Amount in Rs. | | | | | |
|--|-----------------------------|-----------------------------|---------------------------------|-----------------------------|-----------------------------|
| Particulars | Figures as on 31.03.2023 | Figures as on 31.03.2022 | Particulars | Figures as on 31.03.2023 | Figures as on 31.03.2022 |
| LIABILITIES | | | ASSETS | | |
| CAPITAL FUND | | | FIXED ASSETS | | |
| Opening Balance | 769,132 | | (As per Note-8) | 53,202 | 78,046 |
| Add: Excess of Income over Expenditure | 748,437 | 769,132 | CURRENT ASSETS | | |
| | 1,517,569 | 1,160,000 | Prepaid Expenses | 32,296 | 3,422 |
| CORPUS FUND | 3,351,850 | | Imprest to staff | 34,373 | 6,035 |
| | | | Other Current Assets | 87,377 | 50,000 |
| CURRENT LIABILITIES | | | Cash & Bank Balances | | |
| Expenses Payable | 118,416 | 28,556 | Yes Bank | 6,499 | 6,246 |
| Sundry Creditors | 207,761 | 17,820 | Indian Bank- SB A/c | 3,732,378 | 1,199,564 |
| TDS Payable | 6,738 | - | Indian Bank-FCRA-36980 | 496,376 | 631,568 |
| | | | State Bank of India - FCRA A/c | 341,868 | 626 |
| | | | Foreign Currency | 417,965 | - |
| | 5,202,334 | 1,975,508 | | 5,202,334 | 1,975,508 |

Notes annexed hereto form an integral part of the accounts.
As per our report of even date annexed.
For M/s GOEL SHARMA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN. 040714N

For NATIONAL ABILYMPIC ASSOCIATION OF INDIA

CA. MAHESH GOEL
(PARTNER)
M.No. 088958
Place: Faridabad
Dated: September 23, 2023

SHRI KRISHAN KALRA
PRESIDENT

DR. SUDHIR GUPTA
VICE PRESIDENT

DR. JITENDER AGGARWAL
SECRETARY GENERAL

Join the Cause

Donation Appeal

Help us reach and transform the lives of Persons with Disabilities through this unique initiative - Abilympics - 'Excellence in Skilling'.

Legal Profile

Registered Society under **Societies Registration Act – XXI of 1860, with no. 39359 dated 1st May, 2001.**
Registered under Foreign Contribution (Regulation) Act, 1976 with No. 231660280, dated 01 January, 2022.
(Valid up to 5 years)

- Be a part of the social cause, ensure a life full of dignity and respect for all the PwDs.
- Help us outreach and engage talented PwDs from across the country
 - Sponsor our State, Regional and National skill competitions
 - Help us train our participants for International Abilympics competitions to bring laurels for our country
 - Support in providing Kits (Dress, Blazers, Pullovers, Shoes, Tie, Airbags, Caps, etc.), for International participation.
- All donations made to NAAI are eligible for Tax Exemption **under Section 80(G) of the Income Tax Act, 1961.**

To donate online, please visit our website - <http://www.abilympicsindia.org/web/index.php?page=donate> and follow the simple steps to make your donation.

For Bank Transfers:

For Local Donors

| Account Name | National Abilympic Association of India |
|--------------|---|
| Account Type | Saving Account |
| Account No. | 20395036979 |
| Bank Name | Indian Bank |
| Branch Name | Anand Vihar |
| IFSC Code | IDIB000A628 |
| MICR Code | 110019167 |

For Foreign/FCRA Donors

| Account Name | National Abilympic Association of India |
|--------------|---|
| Account Type | Saving Account |
| Account No. | 39910564523 |
| Bank Name | State Bank of India |
| Branch Name | Sansad Marg |
| IFSC Code | SBIN0000691 |
| MICR Code | 110002087 |

